

TAMWORTH SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
THURSDAY, NOVEMBER 17, 2016 @ 5:30 PM  
K.A. BRETT SCHOOL LIBRARY  
APPROVED MINUTES

Board members attending: Chairperson Jack Waldron, Kathi Padgett, Dennis Quinn, Helen Steele, Jen Westover

Others attending: Superintendent Lou Goscinski, Business Administrator Chuck Bates, Principal Ken Hawkins

CALL TO ORDER: Chair Jack Waldron called the meeting to order at 5:30 PM. All present pledged allegiance to the flag.

APPROVAL OF AGENDA: Motion by Dennis Quinn to approve the agenda, seconded by Kathi Padgett. There was one addition, "A. Noreen Downs' Request," in the Superintendent's Report. Public Input was moved up to appear after the Chairperson's Report. With these changes the agenda as amended was approved unanimously.

APPROVAL OF MINUTES

A. Regular School Board Meeting 10-20-16: Motion by Helen Steele to approve the minutes of 10-20-16, seconded by Kathi Padgett. The motion passed unanimously.

ACCEPTANCE OF CONSENT AGENDA ITEMS: Motion by Helen Steele to accept the Consent Agenda, seconded by Kathi Padgett. "NHDRA Tax Rate Breakdown for Tamworth" was taken off and put under the Business Administrator's Report. With this change the amended Consent Agenda was approved unanimously.

- A. K.A. Brett School Principal's Report
- B. KHS Principal's Letter
- C. 2016-2017 Expense Report

CHAIRPERSON'S REPORT

- A. Calendar:
  - 1. Public Hearing (RSA 194-C: 10) on Preliminary SAU 13 FY 18 Budget (RSA 194-C: 9): Tuesday, 11-22-16 @ 7:00 PM, K.A. Brett School, Tamworth (**Note: An SAU 13 Joint School Board meeting will begin immediately after the public hearing is closed.**)
  - 2. Regular School Board Meeting: Thursday, 12-15-16 @ 5:30 PM.

PUBLIC INPUT: Parents Mr. Hoag and Mrs. Ames addressed the board with their concerns regarding class size. Mr. Hoag presented a letter to the board as well. The board thanked them for attending and took their comments under advisement.

## GENERAL ITEMS

- A. Report on Assessment Data, More Effective Schools Survey Results, and Professional Development to Improve Student Achievement: Mr. Michael Lancor

Board members suggested sending a letter to the appropriate government entity to request that assessment data be disaggregated.

## PRINCIPAL'S REPORT

- A. Update on the Revision of the K.A. Brett School Mission Statement: Principal Ken Hawkins said he called for a meeting between teachers and staff and administration to talk about the Mission Statement; a survey was sent out to all staff members as well and data is being collected. He said the next step will be reaching out to parents for their input, and then students. He said he would be designating representatives from each group to meet and work on finalizing a Mission Statement.

## BUSINESS ADMINISTRATOR'S REPORT:

- A. NHDRA Tax Rate Breakdown for Tamworth: Discussion put off for now.

## SUPERINTENDENT'S REPORT:

- A. Noreen Downs' Request: Superintendent Lou Goscinski explained that Noreen Downs is a Madison resident who is active in looking at energy consumption in town buildings and would be interested in knowing if Tamworth would like to be involved in this. He said the Siemens Corp. will be coming into the school and looking for potential savings with a focus on efficiency.

Motion by Helen Steele that Ken Hawkins and Roy Roberts get in touch with Noreen Downs regarding the energy performance study, seconded by Dennis Quinn. The motion passed unanimously.

## SCHOOL BOARD BUSINESS:

- A. Review Version 1 of the Tamworth School District 2017-2018 Budget: Jack Waldron asked why health insurance is up so drastically. Business Administrator Chuck Bates said it was mostly due to staff changes. Jack said he thought those numbers should be double-checked. Chuck handed out an updated list of proposed 2017-2018 budget drivers and noted first what is not included in this list: CBA, Conway tuition rates, principal salary increase, and new warrant articles.

Ken Hawkins recommended adding a teaching position and explained his reasoning. This was discussed. Lou Goscinski said we need to look at the whole picture, and not all

the numbers are in yet. Ken recommended a 3.5% increase for the administrative assistant.

Psychological services were discussed, and on behalf of the Madison school board the superintendent notified the board that Madison has said they only need one day of psychological services instead of two, so this will impact your revenue.

Equipment repairs were discussed. Chuck Bates noted that we didn't spend anything last year on equipment repairs, so this looks like an increase.

Lou Goscinski asked if the board had ever considered having the CIP as a separate warrant article. This was discussed.

B. Capital Reserve Fund Balances: In the board packet.

C. Draft of Potential Warrant Articles for the 2017 Tamworth School District Warrant:

PROPOSED TAMWORTH SCHOOL DISTRICT WARRANT (11-17-16)  
TO BE REVIEWED AT THE PUBLIC HEARING SCHEDULED FOR  
FEBRUARY 9, 2017

(NOTE: WARRANT TO BE REVIEWED & APPROVED BY THE SCHOOL DISTRICT'S  
ATTORNEY & NH DRA PRIOR TO OFFICIAL POSTING)

TAMWORTH SCHOOL DISTRICT WARRANT  
STATE OF NEW HAMPSHIRE

To the inhabitants of the school district in the Town of Tamworth, County of Carroll, State of New Hampshire, qualified to vote on school district affairs:

You are hereby notified to meet in the K.A. Brett School Gymnasium on Wednesday, March 8, 2017 at 7:00 PM (snow date Friday, March 10, 2017 at 7:00 PM) to act upon the following subjects:

ARTICLE I. To see if the school district will vote to raise and appropriate the sum of \$TBD for the support of schools, for the payment of salaries for school district officials and agents, and for payment of statutory obligations of the district. (The school board recommends this appropriation.)

ARTICLE II. Shall the voters of the school district adopt a school administrative unit budget of \$TBD for the 2017-2018 school year in which \$TBD is assigned to the school budget of this school district? (The school board recommends this appropriation.)

This year's adjusted budget of \$TBD with \$TBD assigned to the school district budget will be adopted if the article does not receive a majority vote of all the district voters in this administrative district.

ARTICLE III. To see if the school district will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Tamworth School Board and the Tamworth Education Association, which calls for the following increases in salaries and benefits at the current staffing level:

	Estimated increase
Year 2017-2018	\$TBD
Year 2018-2019	\$TBD
Year 2019-2020	\$TBD

And further to raise and appropriate the sum of \$TBD for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. (The school board recommends this appropriation.)

ARTICLE IV. To see if the School District will vote to approve the cost items included in the Collective Bargaining Agreement reached between the Tamworth School Board and the Tamworth Education Support Personnel Association, which calls for the following increases in salaries and benefits at the current staffing level:

	Estimated increase
Year 2017-2018	\$ TBD
Year 2018-2019	\$ TBD

And further to raise and appropriate the sum of \$TBD for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the most recent collective bargaining agreement. (The school board recommends this appropriation.)

ARTICLE V. To transact any other business that may legally come before this meeting.

Given under our hands this 9<sup>th</sup> day of February, 2017:

The warrant articles were discussed and Lou said we will continue this discussion at the next meeting. The Drew Fund with a balance of \$8,000 was discussed and Lou said he will talk to the attorney to see if something can be done with this. He said we may add a warrant article related to the Drew Fund as well as for Building Capital Reserve.

PUBLIC INPUT: Heather Booska invited board members to attend her first grade classroom at any time. She said she was not unhappy with the level of teaching in kindergarten.

NON-PUBLIC SESSION: 7:50PM: Motion by Helen Steele to enter non-public session to act upon a matter or matters referenced in the following provisions of RSA 91-A: 3, II (a)-(c), seconded by Dennis Quinn. On a roll call vote the board entered non-public session:

Kathi Padgett – Aye  
Dennis Quinn – Aye  
Helen Steele – Aye  
Jack Waldron – Aye  
Jen Westover - Aye

The Ayes have it.

Others present: Superintendent Lou Goscinski, Business Administrator Chuck Bates, Recording Secretary Pat Ambrose. Principal Ken Hawkins also attended part of the meeting.

A. Personnel Matters:

1. The superintendent nominated Brie Roberts as Basketball Coach.

7:55 PM: Motion by Helen Steele to approve the superintendent's nomination of Brie Roberts as Basketball Coach, seconded by Kathi Padgett. The motion passed unanimously.

2. Salary of Principal: Discussion.

8:00 PM: Motion by Helen Steele to award Ken Hawkins a 4% annual increase with appreciation and gratitude, seconded by Jennifer Westover. The motion passed unanimously.

B. Student Matters: None.

PUBLIC SESSION RECONVENES: 8:00 PM: Motion by Helen Steele to come out of non-public session, seconded by Dennis Quinn. On a roll call vote the board came out of non-public session:

Kathi Padgett – Aye  
Dennis Quinn – Aye  
Helen Steele – Aye  
Jack Waldron – Aye  
Jen Westover – Aye

The Ayes have it.

**ACTION AS A RESULT OF NON-PUBLIC SESSION**

- A. Announcements: The board approved the superintendent's nomination of Brie Roberts as Basketball Coach. The board approved a raise for the Principal.

ADJOURNMENT: 8:02 PM: Motion by Helen Steele to adjourn, seconded by Dennis Quinn.  
The motion passed unanimously and the meeting adjourned.

Tamworth School Board Meeting, November 17, 2016  
Approved Minutes

Respectfully submitted,

*Patricia Ambrose*

Patricia Ambrose  
Recording Secretary